



## WILDWOOD®

### DRAFT Minutes of the City Council Mediation Committee

April 27, 2018

Attendance: Councilmember Stephens, Councilmember Woerther, Councilmember Bertolino, Chair

The meeting was called to order at 7:00 AM by Chair Bertolino.

The committee members discussed the options for initiating a mediation process. . There was consensus among the committee members that communications between Councilmember Shea and certain city employees was stressful and needed remediation. After considerable discussion, the committee agreed that their focus for the mediation should be forward looking and not an interrogation of past incidences.

Councilmember Bertolino suggested a process whereby all parties would honestly describe their preferences on how they wanted to be treated and how they would treat others. With this information the individual participants would meet one on one to review these personal wants and needs and develop a contract on how they would treat each other in the future. Further, this agreement must contain a process for addressing what happens if a participant “breaks the rules”.

Having agreed in principle on this process, Councilmember Woerther volunteered to create a flow chart of the process and Councilmember Bertolino volunteered to create a written draft of the process. Both documents are to be presented at the next meeting.

There was, in addition, a discussion about the status of the Council Resolution on Censure. There was uncertainty by the committee members as to whether the censure was “still on the table” or if the mediation process replaced the censure resolution. Chair Bertolino will contact City Attorney John Young for a clarification and report back to the committee at the next meeting.

Following public comments, the committee agreed to meet again on Wednesday, May 2, 2018 at 5:30 pm in city hall. The exact location to be determined.

The meeting was adjourned at 8:05 AM